

Kaohsiung Medical University

Directives Governing the Care for Pregnant Students

October 9, 2012 Passed by the 1st Gender Equity Education Committee Meeting of the Academic Year 2012
October 18, 2012 Reviewed and passed by the 3rd Administrative Meeting of the Academic Year 2012
November 7, 2012 Promulgated via the KMU official letter Mi Tzu No. 1011103088
November 18, 2014 Passed by the 1st Gender Equity Education Committee Meeting of the Academic Year 2014
December 18, 2014 Passed by the 5th Administrative Meeting of the Academic Year 2014
January 15, 2015 Promulgated via the KMU official letter Mi Tzu No. 1041100106
April 17, 2019 Passed by the 4th Gender Equity Education Committee Meeting of the Academic Year 2018
January 14, 2020 Passed by the 1st Gender Equity Education Committee Meeting of the Academic Year 2019
February 20, 2020 Passed by the 7th Administrative Meeting of the Academic Year 2019
March 11, 2020 Promulgated via the KMU official letter Hsueh Wu Tzu No. 1091100590
April 6, 2022 Passed by the 2nd Gender Equity Education Committee Meeting of the Academic Year 2021
May 12, 2022 Passed by the 10th Administrative Meeting of the Academic Year 2021
May 30, 2022 Promulgated via the KMU official letter Hsueh Wu Tzu No. 1111102063

- Article 1 Kaohsiung Medical University (KMU or “the University”) formulates the KMU Directives Governing the Care for Pregnant Students to implement the Gender Equity Education Act, actively protect pregnant students’ right to education, and provide them with necessary assistance.
- Article 2 The University upholds the spirit of diversity and inclusion to safeguard the right to education of students who need protection and counseling assistance because they are pregnant, were pregnant (due to induced abortion, miscarriage, or placement for adoption), are raising children, or whose spouses or partners are pregnant or were pregnant. During the process of handling, it strictly observes professional ethics, respects privacy, takes necessary confidentiality measures to protect the rights and interests of students to whom the Directives apply (“applicable students”), and provides them with the utmost assistance.
- Article 3 The University has established a designated point of contact and email at the Office of Student Affairs to provide applicable students with channels to seek assistance. When the University becomes aware of the applicable students, it shall follow its procedure for caring for pregnant students and refer them to the Office of Student Affairs, which will provide relevant assistance based on the students’ needs.
- Article 4 If applicable students are minors, the University shall establish a handling group. The President or an on-campus head appointed by the President will serve as the convener and designate the Office of Student Affairs as the single point of contact for handling. Heads responsible for academic affairs, attendance affairs, the learning environment, and counseling affairs of applicable students, as well as members of the Gender Equity Education Committee, will serve as ex officio members of the handling group. On-campus and off-campus professionals may be invited to participate in the group to collectively discuss care measures.
- Article 5 When adult applicable students with relevant needs submit their requests, the University may

establish a care team based on needs assessments. The team will consist of the director of the Division of Student Assistance, the director of the Student Counseling Center, and the director of the Division of Health Services of the Office of Student Affairs, as well as the student's mentors. Care measures will be provided based on the students' needs.

Article 6 The following assistance may be provided based on the individual needs of applicable students:

1. Provide individual guidance and counseling to applicable students.
2. Provide counseling and assistance to applicable students in making relevant decisions.
3. Provide implementation plans for diverse and adaptive education to protect the right to education of applicable students by supporting them in completing their studies.
4. Utilize social resources to help applicable students with childbirth-related placement and childcare needs.
5. Provide counseling and support to the families of applicable students.
6. Help with the provision of legal consultation to applicable students and their parents.
7. Help with the referrals to relevant social welfare resources.
8. Provide group counseling to classes.
9. Coordinate the provision of health and medical assistance, including consultation on prenatal care and infant and child care.
10. Other necessary assistance.

Article 7 Matters related to deferred admission, maximum period of study, leave requests, grade evaluation, and leaves of absence for applicable students will be handled in accordance with the Academic Regulations of the University.

Article 8 The University will provide diverse and adaptive education to applicable students based on their individual needs.

1. Remedial education: This aims to help applicable students complete classes within academic programs.
2. Needs caused by pregnancy: This aims to meet the needs of applicable students related to care during pregnancy and the postnatal period, knowledge ~~related to unexpected~~ of unintended pregnancy, and parental education.
3. Career planning: This aims to provide career guidance and counseling to applicable students and refer them to technical and vocational training programs.

Article 9 The University has planned the following facilities based on the needs of applicable students to provide them with an accessible learning environment.

1. Suitable classroom arrangement, desk and chair adjustment, parking facilities, toilet locations, etc.
2. The purchase of additional equipment for the infirmary.
3. The provision of facilities for breastfeeding or breastmilk expression, such as lactation rooms, refrigerators, and breastfeeding rooms.

Article 10 The Directives shall be passed by the Gender Equity Education Committee and the Administrative Meeting and then implemented on the date of promulgation and the same shall apply to any amendments.

Kaohsiung Medical University Division of Responsibilities within School System and Support Measures for the Care of Pregnant Students

Unit	Relevant Responsibilities and Duties
Secretariat Office	Help with the provision of legal consultation to <u>applicable students</u> and their parents.
Gender Equity Education Committee	Organize gender equity education for students and teachers
Office of Academic Affairs	<ol style="list-style-type: none"> 1. Handle matters related to deferred admission, maximum period of study, leave requests, grade evaluation, and leaves of absence for <u>applicable students</u> in accordance with the Academic Regulations of the University. 2. Provide implementation plans for diverse and adaptive education to protect the right to education of <u>applicable students</u> by supporting them in completing their studies. <ol style="list-style-type: none"> (1) Remedial education: This aims to help <u>applicable students</u> complete classes within academic programs. (2) Needs caused by pregnancy: This aims to meet the needs of <u>applicable students</u> related to care during pregnancy and the postnatal period, knowledge of unintended pregnancy, and parental education.
Office of General Affairs	<p>Plan the following facilities based on the needs of <u>applicable students</u> to provide them with an accessible learning environment <u>:</u></p> <ol style="list-style-type: none"> 1. Suitable classroom arrangement, desk and chair adjustment, parking facilities, toilet locations, etc. 2. The purchase of additional equipment for the infirmary. 3. The provision of facilities for breastfeeding or breastmilk expression, such as lactation rooms, refrigerators, and breastfeeding rooms.
Office of Student Affairs	<p>Conduct counseling sessions with <u>applicable students</u> to provide care and assistance based on their individual needs.</p> <ol style="list-style-type: none"> 1. Provide individual guidance and counseling to <u>applicable students</u>. 2. Provide counseling and assistance to <u>applicable students</u> in making relevant decisions. 3. Provide implementation plans for diverse and adaptive education to protect the right to education of <u>applicable students</u> by supporting them in completing their studies. 4. Utilize social resources to help <u>applicable students</u> with childbirth-related placement and childcare needs. 5. Provide counseling and support to the families of <u>applicable students</u>. 6. Help with the referrals to relevant social welfare resources. 7. Provide group counseling to classes. 8. Coordinate the provision of health and medical assistance, including

	<p>consultation on prenatal care and infant and child care.</p> <p>9. Provide career guidance and counseling to <u>applicable students</u> and refer them to technical and vocational training programs.</p>
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Kaohsiung Medical University Process for the Care of Pregnant Students

